



STRS Ohio Disability Program Follow-up

April 18, 2024

- Background
- Disability Review Panel Options
- Staff Recommendations
- Next Steps
- Questions

PRELIMINARY

- **Funston audit recommendation regarding DRP**

- The board should eliminate the board's Disability Review Panel (DRP) and delegate the appeals process to staff and the Medical Review Board (MRB) and focus the board more on oversight of the policies and procedures, including approval of selection of the MRB. This will enable the board to focus on process and oversight where it determines that delegation is prudent.

- **Board discussions with Aon**

- November board meeting
 - Aon concurred with Funston audit recommendation
- December board meeting
 - Staff was directed to provide a disability program overview to aid the board in its decision around DRP

- **Board discussions with staff**

- March board meeting
 - Staff provided an overview of the disability program and the board directed staff to bring back several DRP delegation options that take into account the following concerns: diversity of Medical Review Board members and ensuring the integrity of Medical Review Board members understanding of the classroom teacher's experience in a standard classroom setting

- **Diversity of Medical Review Board members**
- **Suggestions for education for Medical Review Board**
 - Provide annual video continuing education to MRB members that shows a day in the life of a teacher
 - Provide Retirement Board members “day in the life of a teacher” information
 - Create a continuing education video for the MRB members
 - Expand the member appeal statement information requested

- Staff recommends the board discuss and provide staff feedback on the options provided

PRELIMINARY

- **May board meeting – provide staff recommendation based on board discussion**

PRELIMINARY

Questions?

PRELIMINARY

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